



# Annual General Meeting & Business Session

The Old Mill

Thursday, January 17, 2019

## ONTARIO INDUSTRIAL ROOFING CONTRACTORS ASSOCIATION

### 2019 AGM

The 2019 OIRCA Annual General Meeting (AGM) will be held on **Thursday, January 17, 2019 at 2:00 p.m.**

The meeting location will once again be the distinctive Old Mill located at 21 Old Mill Road in west-end Toronto. The AGM will be held in conjunction with a morning business session (see accompanying story) and a Members' luncheon at noon.

The AGM is a very important meeting that all members should consider attending. In addition to a recap of a very busy 2018, the business of the Association will be mapped out for 2019. Reports from the President, the Executive Director and Committee Chairs will provide you with an update on what your Association has achieved in the last twelve months.

The incoming President, Mr. Mark Mollison of Conestoga Roofing & Sheet Metal Ltd. of Cambridge will be introduced along with the new members of the Board of Directors.

The financial business of the Association will also be addressed with a review of the 2018 Financial Statements and the 2019 Budget.

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### 2018 Strategic Planning\*

The OIRCA's 2013 Strategic Plan and subsequent Operational Plan has been successfully implemented. The Board of Directors decided that it was time to reassess the Association's priorities and make decisions regarding the future.

A Strategic Planning Committee was assembled. They took a close look at both our Vision and Mission Statements and determined that our mission and vision had not changed and the language in those statements is still appropriate.

**Vision Statement: The only source for professional ICI roofing contractors in Ontario.**  
**Mission Statement: To assure through accountability, excellence in roofing construction.**

While the Committee will not be establishing an entirely new Strategic Plan they have decided to

update the 2013 version. An important part of a strategic planning process is to scan the Association environment by consulting with the membership. During the summer of 2018 the Active membership participated in a survey. Response was excellent as 65% of the Active Members participated.

From that survey the Committee identified the following five items as strategic priorities moving forward: the Active Members Performance Audit, sub-contracting, business development, torch-applied roofing systems and sharing of technical information.

This business session will review the results of the membership survey and discuss the Board of Directors' plans to act on the strategic priorities identified.

Active Members are encouraged to attend as the future of OIRCA will be mapped out and your input is needed.

### Calendar: \* Active Members Only

**10:00** 2018 Membership Survey\*

**11:00** 2018 Strategic Planning\*

**12:00** Cash Bar

**12:30** Members' Lunch

**2:00** Annual General Meeting